The Erasmus+ project JOBS4ALL aims to design, develop and pioneer the idea of setting up the Employment Hubs for Young People with Disabilities in formal and non-formal settings offering a targeted employability programme. Additionally, the program envisions to improve the employability skills of Young People with Disabilities for selected job sectors and create synergies with the labour market, in order to tackle and deconstruct the boundaries and discrimination these individuals are facing.

**COORDINATOR**

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ERASMUS+ KA220-YOU - Cooperation Partnerships in Youth

# JOBS 4ALL

## STRENGTHENING THE EMPLOYABILITY AND KEY COMPETENCES OF YOUNG PEOPLE WITH DISABILITIES THROUGH THE DIGITAL TRANSFORMATION AND MODERNISATION OF YOUTH WORK

02/05/2023 - 01/11/2024

## RATIONALE

The European Parliament (2020) indicates that around 1 out of 6 people aged 15+ are diagnosed with some kind of disability. Sadly, only 50.6 % of people with disabilities are employed, compared to 74.8% of individuals without disabilities. The EU developed many incentives for businesses to ensure equal access, including policies, legal provisions, and actions, although most enterprises are unaware of them. Therefore, the project aims to design, develop and pioneer the idea of setting up the Employment Hubs for Young People with Disabilities in formal and non-formal settings, offering a targeted Employability Programme, to improve their employability skills.

## AIMS AND OBJECTIVES

**The principal objectives of the JOBS4ALL project are to:**

- Ensure social inclusion, access and participation in the labour market for Young People with Disabilities and upgrade youth work by addressing the need for digital transformation.
- Address the necessity of pioneering digital-driven tools to improve the employability skills of young people with disabilities and upgrade youth work through increasing quality and innovation.
- Improve the knowledge and competences of Youth Workers, trainers and educators working with Young People with Disabilities and improve the current training programmes offered.
- Establish a broader community that fosters opportunities in the labour market for young people with disabilities and ensure their personal and professional development.

## TARGET GROUPS

- Young people with disabilities aged 15+
- Youth workers, teachers, educators, Special Educational Needs Experts, Social workers etc.
- Parents
- Training centres, Enterprises, Community centres etc.

## PRODUCTS

**The products of the JOBS4ALL project include:**

- Scenario-based activities tailored to the Virtual Reality (VR) game to enhance teaching, learning, and assessment purposes in selected job sectors to enhance employability skills for Young People with Disabilities based on gamification tools.
- A training programme for Youth Workers and Young People with Disabilities on acquiring employability skills based on blended learning opportunities for both Youth Workers and professionals working with Young People with Disabilities
- A policy advocacy pack for the labour market to successfully integrate people with disabilities in their work contexts.
- The JOBS4ALL e-learning and communication Platform

## EXPECTED IMPACT

The JOBS4ALL project aims to empower young people with disabilities and help them develop employability skills, as well as specific job-related competences. Additionally, Youth Workers and professionals working with Young People with Disabilities are expected to upgrade their professional profile through the capacity building training. Finally, the programme will inform the general public about the importance of accessibility and equality in the labour market, with the vision to transform future businesses into inclusive work environments.

***"Part of the problem is that we tend to think that equality is about treating everyone the same, when it's not. It's about fairness. It's about equity of access."***

- Judith Heumann